



## Haitham Khoury

### Director, Fellowships & Global Initiatives

Haitham is an organizational psychologist, Fulbright scholar, and consultant deeply committed to fostering personal and professional growth. Holding a PhD in Industrial & Organizational Psychology, Haitham brings with him over 17 years of impactful experience as both an assistant professor and consultant.

Kicking off his career as a consultant specializing in talent management and organizational effectiveness, Haitham quickly discovered his passion for transformative leadership and growth. His early experiences in executive succession planning highlighted the importance of a learning and growth-oriented approach, igniting his commitment to fostering cultures of collaboration and positive change.

Haitham's academic exploration of corporate culture, trust, and leadership seamlessly transitioned into a holistic approach to individual and team development. His role as director of the executive leadership initiative in the globally ranked Executive MBA program at the American University of Beirut enabled him to closely collaborate with over 120 leaders from diverse sectors, facilitating their growth and success.

A driver of engagement, growth, and development, Haitham is recognized for his ability to analyze and embrace the unique qualities of teams and leaders. His emphasis on self-discovery as the bedrock for growth, Haitham collaborates closely with entrepreneurial teams and leaders to prioritize collaboration, growth, and meaningful performance in order to cultivate cultures embracing change and innovation. Committed to fostering transformation, he approaches each endeavor with dedication and an empathetic spirit.

Beyond his professional pursuits, Haitham is a skilled baker, avid traveler, and lover of sci-fi fantasy books and 80s/90s playlists.